



MEDIATION SERVICES: A Community Resource for Conflict Resolution, Inc.

Job Posting: Part-time Facilitator & Curriculum Developer (21 hrs/wk)

This role supports the development, delivery and evaluation of mediation preparation workshops at Mediation Services for separating parents. Working closely with community, legal partners, and family mediators, these workshops aim to improve cultural safety, reduce court involvement, and support children. Workshop topics include; coaching for change, property division, ongoing financial obligations, improving communication, parenting arrangements, and blended families. The program follows a 2-3 month training cycle with a bi-annual series for youth.

The key skills required include collaboration, curriculum development, cultural humility, online learning platform (Kajabi) and an understanding of family dynamics.

The successful candidate will be self-motivated, nonjudgmental, and have strong values related to client empowerment and anti-oppressive practice. Exceptional communication and listening skills are a must.

Requirements:

- An undergraduate degree in Education, Social Work, Law or Conflict Resolution. Other combinations of education and experience may be considered.
- Demonstrated knowledge of the principles of adult education, teaching and learning strategies.
- Experience in curriculum development, instructional design and online learning delivery
- Ability to work well independently (self-aware, self-monitoring, and self-correcting), and as a team member
- Strong communication skills (verbal and written), ability to initiate and facilitate collaborative conversations, good telephone manner, strong relational skills, ability to be assertive while also being receptive to and adept at implementing feedback.
- Demonstrated experience in collaborating and developing partnerships
- Excellent computer skills, including Word, Excel, Powerpoint, etc.

Assets:

- Experience working with separating families
- Lived experience with separation and divorce
- Experience in mediation and other dispute resolution techniques
- Fluency in additional languages

Applicants who do not fully satisfy all the essential requirements are encouraged to submit their applications for consideration regarding this position. We believe in the potential for diverse perspectives, skills, and experience to enrich our team and contribute to the organization's overall success.

Reporting:

This position reports to the Casework Coordinator.

Compensation:

The wage for this position is \$35/hr.

Who we are:

Mediation Services is a non-profit, charitable organization with a social enterprise based in Winnipeg MB. Our purpose is facilitating peaceful / purposeful interactions to transform relationships.

We value:

- Caring – demonstrating openness, compassion and empathy for people and situations and a desire to help others.
- Collaboration – fostering relationships and better outcomes through working together
- Empower – Providing resources, tools and practice to build knowledge, develop accountability and grow in capacity and confidence.
- Integrity – living out our principles of restorative justice and conflict resolution.

Mediation Services is committed to work/life balance and diversity both within the organization and in its work with the community.

This is a preference hiring. Applicants are requested to self-declare at the time of application. All applicants are encouraged to apply, however first consideration will be given to candidates who identify as Indigenous, visible minorities or persons with disabilities who meet the required qualifications.

Applicants are requested to self-declare at the time of application.

Application Deadline is Monday, April 7 at noon CST

** Please apply with a letter of intent and resume by email: info@mswpg.ca

For inquiries, accommodation requests, or additional information, please contact Erin at erin@mswpg.ca